

WORKING PEOPLE OF THE WHOLE WORLD, UNITE!

KIM JONG UN

**LET THE UNION OF
AGRICULTURAL WORKERS
OF KOREA BECOME THE
VANGUARD IN THE STRUGGLE
FOR ACHIEVING OUR STYLE OF
SOCIALIST RURAL DEVELOPMENT**

Letter to Those Attending the Ninth Congress
of the Union of Agricultural Workers of Korea
January 27, Juche 111 (2022)

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The Ninth Congress of the Union of Agricultural Workers of Korea is convening at a time when, in line with the strategic policy advanced by the Fourth Plenary Meeting of the Eighth Central Committee of the Workers' Party of Korea, the struggle for achieving our state's prosperity and development and the people's wellbeing is entering a period of a fresh upsurge and we are heralding a grand new era for our style of socialist rural development.

This congress will reaffirm the position of and tasks for the UAWK in implementing the historic cause of the rural revolution, of rural rejuvenation, in the new era. It will be a key milestone in enlisting UAWK members and other agricultural workers across the country in a renewed struggle for achieving the progress and transformation of our socialist countryside.

In the name of the Party Central Committee, I extend warm congratulations to the congress in the expectation that it will prove a turning point in readjusting and transforming the union's work in line with the Party's intention to achieve the comprehensive development of socialist construction

by powerfully promoting the radical development of our socialist countryside and boosted by the soaring revolutionary spirit and enthusiasm of all UAWK members and other agricultural workers.

I extend warm and militant greetings also to all UAWK members and other agricultural workers across the country, who have launched this year's farming with a firm determination to hit without fail the objectives for socialist rural construction set by the Party.

Our agricultural workers are loyal and patriotic people who are firmly defending the rural position of our revolution and who support the Party and the revolution with their cereal production while always being of one mind with the Party and throwing in their lot with socialism.

Throughout the course of the victorious struggle, in which our Party and people have greeted a golden age of increased national strength in the face of unprecedented trials, our agricultural workers have accepted the Party's concerns and the country's difficulties as their own pain and have worked heart and soul at a major point of attack in socialist construction. In this way they have achieved the proud success of increasing agricultural production almost every year.

Last year everything was in shorter supply than ever before owing to the protracted emergency epidemic prevention measures and disastrous abnormal weather conditions persisted. Yet, despite these unfavourable circumstances UAWK members and other agricultural workers stuck to their farming work, in the belief that they could maximize agricultural production if they did as the Party instructed them. Thus they proved once again in practice the justness of our Party's agricultural policy and greatly inspired and encouraged people across the country, who have joined the efforts to implement the decisions of the Eighth Party Congress.

The members of Workteam No. 12 at the Tonam Cooperative Farm in Yonan County and the farmers at the Sangjung Cooperative Farm in Yonggwang County, having overfulfilled their agricultural production plans, made a patriotic donation of grain to the state and wrote to me. Reading their letters, I sensed the beautiful minds and noble spiritual world of UAWK members and other agricultural workers across the country, who are prepared to rally behind the Party and make a contribution, however small, to the country despite the personal difficulties and hardships they are experiencing, and I resolved to

work harder for these laudable people who have always entrusted everything of theirs to the Party and followed it faithfully.

Our agricultural workers have experienced more difficulties than anybody else in the arduous struggle for defending and advancing our style of socialism, so it is our Party's steadfast will to ensure that they lead a happy life to their heart's content in a prosperous and cultured, ideal socialist countryside.

The Fourth Plenary Meeting of the Eighth Party Central Committee conducted an in-depth analysis and estimation of the urgent nature and epoch-making significance of solving the rural question if the comprehensive development of socialist construction was to be achieved. It then laid out the grand objectives and struggle tasks for fundamentally transforming our countryside in line with the demands of the Workers' Party era.

The objectives for socialist rural construction set by the Party reflect its intention to train our agricultural workers as rural revolutionaries in the new era and to turn the rural communities across the country into earthly paradises that are the envy of the world, so that agricultural workers, who have braved grim trials in following the Party and have exerted themselves to the

utmost for the sake of the prosperity and development of their socialist country, will be able to cross the threshold of the communist society ahead of anybody else.

In carrying out the socialist rural construction programme, our Party attaches great importance to the role to be played by the UAWK.

The rural revolution, rural rejuvenation, in the new era is a grand cause without precedent in the history of socialist construction in our country in terms of the scope and depth of the transformation and the scale of its tasks. It requires the millions of UAWK members and other agricultural workers to turn out as one with a firmer determination and greater revolutionary enthusiasm than ever before and with the highest level of willingness.

In this crucial historic period, the UAWK should stand in the vanguard of the struggle for achieving the objectives set by the Party for socialist rural construction in the new era, and act with a high sense of responsibility in performing its mission and role as the pathfinder and vanguard in the rural revolution for modelling all the rural communities across the country on the Juche idea.

Holding high the slogan “For fresh victory in

socialist rural construction!” UAWK organizations should devote an all-out effort to training their members as rural revolutionaries, as patriotic agricultural workers, in the new era who are fully equipped with our Party’s revolutionary ideas and carry out its rural construction plan in the vanguard.

The UAWK, in line with the Party’s intention to model the rural communities across the country on the Juche idea, should regard it as its central task to train its members as masters of the rural revolution and as creators and beneficiaries of a modern civilization.

The rural revolution is automatically the ideological, technological and cultural revolutions in the countryside. For the countryside to advance and be transformed, the ideological spirit and cultural and technological levels of agricultural workers should first be transformed along revolutionary and cultured lines so that they are all ready to play a full role as the main force in socialist rural development in the new era.

In this, the key point is to remould their ideas and improve their political awareness.

UAWK organizations should direct a major effort to improving the political awareness of their members and training them by steadily intensifying the work of

equipping them with our Party's revolutionary ideas and policies. In particular, they should give wide publicity among them to the objectives and tasks of the socialist rural construction programme put forward at the Fourth Plenary Meeting of the Eighth Party Central Committee; then they will be clearly aware of their position and duties in the rural revolution in the new era and turn out as one in carrying it out. They should persevere in giving publicity to the Party's ideas and policies, regardless of time and place—when going to and returning from the fields, at work and during breaks—until their members are fully cognizant of them. They should educate and lead them so that they do not merely feel the benevolence of the Party and their socialist system that have ushered in an era in which our countryside is being transformed, but also defend the Party and the revolution and add lustre to their socialist system through their practical struggle.

In line with the demands of the times, when one generation is being replaced by another and a great change is taking place in the people's consciousness and social environment in our socialist countryside, too, UAWK organizations should steadily step up five-point education among the agricultural workers.

They should conduct this education in an innovative and substantial way so that every aspect of it can become sustenance for remoulding them and a driving force in implementing the Party's policies. In particular, they should direct their main efforts to promoting education in our revolutionary traditions and loyalty, and to intensifying the education without let-up so that they train all their members to be unfailingly loyal and to cherish deep in their hearts the greatness and revolutionary exploits of the Party and the leaders, add lustre to them and make themselves worthy of the affection and trust bestowed on them no matter how many years pass and even though one generation is replaced by another. They should turn all educational occasions, including study sessions, public lectures and explanatory talks, and every other opportunity in work and life into a process of ideological training for their members, through which they learn the glorious revolutionary history and traditions of our Party, cherish loyalty to the Party as an article of their faith and an obligation, and cultivate ardent patriotism, a high level of class consciousness and noble moral traits.

They should direct great efforts to teaching their members to learn from the hero-farmers and

patriot-farmers of the Fatherland Liberation War, post-war reconstruction and great Chollima upsurge. It is important to give them a clear understanding of the mindset and spirit with which the preceding generations defended and built their new country in such grim and difficult times. In particular, they should implant the heroic fighting spirit of the preceding generations deep among the agricultural workers of the new generation so that, picturing in their mind's eye a socialist countryside which becomes civilized and prosperous under the leadership of the Party no matter how difficult the conditions and circumstances, they write a new chapter in the history of feats to be remembered by posterity.

The ongoing rural revolution will advance and emerge victorious by virtue of the communist trait, the collectivism, of regarding others' pain as one's own, identifying one's own happiness with others' pleasure, caring warmly for one another and devoting one's all to society and the collective.

UAWK organizations should maintain a high alert against elements that may promote the growth of individualism and selfishness among their members and conduct proactive education for cultivating their collectivist spirit. In this way they can ensure that the

slogan “One for all and all for one!” strikes genuine root in the struggle and life of their members and other agricultural workers who are advancing to communism.

They should train their members as intelligent workers, as masters of rural rejuvenation, who are fully equipped with modern science and technology.

Rural rejuvenation presupposes the qualitative development of agricultural productivity, and a radical increase in agricultural production depends on the level of technical knowledge of agricultural workers.

UAWK organizations should ensure that their members and other agricultural workers understand that without a high level of scientific and technical knowledge they cannot execute the Party’s scientific-farming-first policy, and instead, they will be reduced to laggards and mere onlookers in the current era. So, they should make sure that it is a new trend and way of life in our rural communities for everyone to study hard and conduct in-depth inquiries in order to build up their knowledge and technical skills.

In line with the Party’s policy of ensuring that all the people are well-versed in science and technology, they should encourage their members to enrol in the

study-while-you-work system with a view to raising the general level of their technical knowledge. They should also establish sci-tech learning spaces and make effective use of them in order to help their members keep abreast of the latest science and technology. They should ensure that their members master not only a general knowledge of such areas as biology and chemistry which are essential for farming but also advanced farming techniques and various skills relating, for example, to mechanics, water management and soil management. In particular, they should actively inspire their members of the younger generations to take the lead in the effort for steadily expanding the scope of their knowledge and skills. They should make effective arrangements for commending their members who are exemplary in studying to enhance their technical skills and in introducing new technical concepts and advanced farming techniques, and should organize question-and-answer contests and meetings for swapping experience in a substantial manner, so that they serve as occasions for heightening their members' enthusiasm for learning.

They should provide their members and other agricultural workers with proper leadership so that

their efforts to enhance the level of their scientific and technical knowledge make a substantial contribution to improving the agricultural productivity of their sectors and units. They should focus on helping them consolidate, through their farming practice, the knowledge and skills that are essential for implementing the Party's policies, including those of changing the structure of agricultural production and of double cropping.

They should strongly combat such tendencies among their members as clinging to their old experience while neglecting science and technology, and as hoping for the best while making themselves reliant entirely on the weather. They should also conduct regular checks on how their members are studying in order to make sure that they work out detailed study plans and implement them without fail, just as they do their agricultural production plans.

In line with the Party's new programme for rural construction, the state's investment in agriculture will increase further in the future and the rural economy will soon achieve a higher level of irrigation, mechanization, electrification and agrochemical use. Combined with the agricultural workers' broader knowledge and higher level of technical skills, this

will serve to place the country's agricultural productivity firmly onto the track of sustained development, and the dawn of rural rejuvenation, when everyone will work cheerfully, will come earlier.

UAWK organizations should train their members into masters of a cultured socialist countryside, who have a high level of cultural consciousness.

Outdated ideology, a backward cultural level and deep-rooted slovenliness are still evident among agricultural workers, and these are a big obstacle to eliminating the differences between urban and rural areas and turning ours into a modern and cultured socialist countryside.

The Party intends to conduct large-scale rural construction, despite the current difficult situation in which everything is in short supply. This will provide our agricultural workers with the best possible conditions and environment for enjoying a cultured lifestyle. UAWK organizations should be mindful of the Party's intention and launch a strong drive for training their members as creators and beneficiaries of modern civilization, as required by the times.

In this new era of socialist rural development, they should channel great efforts into remoulding their

members mentally and culturally.

UAWK organizations should work strenuously to help their members become fully aware of the harm and lingering effects of their outdated and backward way of life and habits, change them radically and adopt a healthy and cultured lifestyle. They should offer them proper guidance in their cultural life by paying close attention to every aspect of it, ranging from dressing neatly, arranging their hair properly, managing their household affairs economically and keeping their houses neat and tidy both inside and outside.

Noble moral traits are a mirror of the cultural attainments of agricultural workers in the new era.

By making strenuous efforts to teach their members to adopt revolutionary and sound moral traits, UAWK organizations can help them become truly honourable people with admirable human qualities as well as an honest and industrious character. They should make it a public trait in socialist rural communities in the new era to promote mutual care and affection by respecting the revolutionary forerunners and seniors, getting on well with one's neighbours and giving a helping hand to others. A mass struggle should be waged to prevent the germination of immoral and uncivilized elements

that may tarnish the original features of socialism, undermine collective unity and corrupt the noble moral relations.

UAWK organizations should encourage their members to live a cheerful and energetic life as required by these times of great creations and changes. They should arrange diverse sporting, cultural and artistic activities during breaks at work, to say nothing of on national holidays and other anniversaries. This will fill the fields and villages with joy and excitement and make the collective brim over with rich emotion and an optimistic way of life. Various means and methods of information work should be widely adopted to spread and disseminate the culture of the capital city and the culture of the working class throughout the countryside, thus providing agricultural workers with a way of enlightening themselves and becoming well-informed of advanced civilization.

They should make sure that their members turn out in the campaign to transform their villages into more beautiful and cultured socialist communities, in keeping with the reality in which the countryside is undergoing a transformation.

It is the Party's intention to furnish our agricultural workers with modern, ideal houses like those built in

the city of Samjiyon. UAWK organizations should conduct dynamic ideological education among them so that, mindful of the Party's affection and solicitude, they repay its benevolence by improving their living environment and maintaining it well. They should encourage agricultural workers to keep the roads in their own village and across their local region in a good state of repair, and to plant fruit trees and other good species of trees extensively, along with flowering plants and cover plants, thus improving the landscape in their villages.

Given that the emergency epidemic prevention work is a long-term trend, UAWK organizations should step up ideological education and the mass struggle among their members and other agricultural workers so that they do not reveal the slightest slackness, carelessness or unguardedness in this work, but make it their habit to observe the epidemic prevention rules and order.

Currently, an important task for UAWK organizations is to step up the struggle against anti-socialist and non-socialist practices.

They should encourage all their members to ratchet up the struggle ceaselessly, in the knowledge that it is a form of class struggle for defending not only the

happy life of their families and of the rising generations, but also our socialist rural position. They should bring home to their members the danger and harm posed by anti-socialist and non-socialist practices, take steps to keep them from being infected by alien phenomena, and resolutely cut off any such buds, however small.

They should help their members to adopt an attitude befitting masters of their farm and of their country, and stop them getting involved in such illicit practices as trading in grain through illegal channels, exaggerating work performances and illegally dealing in farming materials supplied by the state. Any such practices should be exposed to relentless condemnation.

They should treat it as an important task to enlist their members and other agricultural workers in the endeavour to increase agricultural production.

At present, agriculture is at the forefront of socialist construction, and achieving a radical increase in agricultural production is a matter of vital importance for providing our people with a stable and improved life and accelerating the comprehensive development of socialism.

The Fourth Plenary Meeting of the Eighth Party

Central Committee, in advancing a new strategy for rural development, identified achieving the final solution of the food problem, the most pressing and critical matter at present, as the main task. In order to bring about sustained growth in agricultural production, it adopted a number of radical measures aimed at strengthening the material and technical foundations of the rural economy and improving the management of cooperative farms.

It also took steps for the state to launch a campaign to provide manpower and material support to the countryside on an unprecedented scale by persistently concentrating its efforts on agriculture.

The key point is the resolve and standpoint adopted by UAWK members and other agricultural workers, the masters of farming, in turning out in agricultural production.

UAWK organizations should launch a political and ideological offensive aimed at encouraging their members and other agricultural workers to commit themselves to the effort to attain the targets for agricultural production set by the Party, mindful of the heavy responsibility they have assumed at a revolutionary outpost which is decisive to the future improvement of the people's living standards, the

existence of the state and the consolidation of the nation's strength.

They should implant in the hearts of their members and other agricultural workers the fact that it is an obligation and duty for the agricultural workers of our era to prove themselves worthy of the Party's expectation by making a success of agricultural production. Then the countryside nationwide will seethe with enthusiasm, and every sector, including crop farming, animal husbandry, fruit, vegetable and cash crop cultivation and sericulture will raise the flames of increased production.

The UAWK organizations in the crop farming sector should encourage their members and other agricultural workers to increase grain production decisively by adhering to the scientific-farming-first principle. For the present, they should lead them to join in the effort to increase the per-hectare grain yield by over one ton.

In recent years, the agricultural sector has produced many high-productivity farms, workteams, sub-workteams and farmers. By building on this success, UAWK organizations should bring all their members into the ranks of high-productivity farmers and develop the high-productivity movement into an

innovation movement involving all agricultural workers.

UAWK members and other agricultural workers should actively introduce high-yielding grain species that are suited to the characteristics of their regions. They should also widely adopt double-cropping with the main emphasis on cultivating cereals as the first and second crops, while ensuring the full yield of both. And they should raise another strong wind of bean and potato farming.

UAWK organizations should conduct dynamic political work among their members and other agricultural workers with the aim of bringing into brilliant reality the Party's intention to supply our people with rice and wheat flour by increasing the area under rice and wheat cultivation and boosting their output. They should ensure that paddy fields which were converted into dry fields are restored, that rice is planted in them again, that dry-field rice species are planted in fields which are in short supply of water or are suitable for cultivating them, and that wheat growing is encouraged.

The UAWK members and other agricultural workers in South Hwanghae Province, a major granary, have assumed a particularly heavy burden in

increasing the country's agricultural output. Mindful of the fact that only when their province stands in the vanguard in increasing national grain production can victory be achieved on the agricultural front, the UAWK organizations in the province should conduct ideological and political work in an aggressive manner among its agricultural workers so that the whole province is swept by a strong wind of farming, ranging from the preparations to the winding up, and that it plays a pivotal role in solving the country's food problem.

The UAWK organizations in the animal husbandry sector should ensure that their members grasp the four keys to developing livestock farming advanced by the Party and make dedicated efforts to increase livestock production. Their members and other agricultural workers should increase milk production by raising large numbers of milch cows and goats. In this way they can make an active contribution to realizing the Party's childcare policy of feeding our children regularly with delicious and nutritious dairy products.

They should ensure that the UAWK members in the fruit, vegetable and cash crop farming and silkworm-raising sectors consolidate the material and technical foundations of their respective units and

attain their production targets set by the Party, whatever the conditions, on the strength of science and technology.

Solving the seed problem is fundamental to putting agricultural production on a scientific and intensive basis, satisfactorily solving the food problem, transforming the structure of agricultural production, and overcoming the disastrous abnormal weather conditions. The UAWK organizations in the agricultural science research sector should make sure that scientists and researchers demonstrate an extraordinary spirit of inquiry and creative wisdom as befits trailblazers who are opening up the avenue of scientific farming, and that they focus on breeding and improving seeds that are highly productive and suitable for double-cropping and that produce a secure yield even in unfavourable weather and topographical conditions. Along with this, these organizations should encourage scientists and researchers to study and introduce advanced farming techniques and methods that render a tangible contribution to providing scientific and technical guarantees for increased production.

The UAWK members and other agricultural workers at seed-selection units should be encouraged

to produce the planned amount of quality seeds so that farming across the country can be done with no worries about seeds.

The UAWK organizations in the sectors of irrigation and farm machinery production and repair should encourage their members to cherish a strong sense of responsibility for their work and an attachment to their workplace so that they can play their part in coming up with creative ideas and making technical innovations as befit masters, and so that they can be trailblazers in the irrigation and mechanization of the rural economy.

UAWK organizations should educate their members to love and treasure their crop fields and devote themselves heart and soul to them.

UAWK members and other agricultural workers should treasure the land, and even a handful of soil, that is associated with the blood and sweat of their forerunners. They should make it fertile through honest labour and, regarding it as their own flesh, prevent even a square metre of it from being lost. They should restore deteriorated crop fields promptly, and bring every piece of uncultivated and undeveloped land under the plough so as to increase the area of arable land to the utmost.

UAWK organizations should always pay attention to ensuring that their members value their tractors and other farm machinery, equipment and tools, use them with care and keep them in a good state of repair, as they would their personal belongings.

They should awaken their members and other agricultural workers to the need for making substantial preparations to mitigate the effects of the disastrous abnormal weather conditions.

The effects of such weather conditions have become commonplace and the damage they cause every year is not minor, so UAWK members should accurately distribute the species to be planted and set the period when they are sowed, improve the methods of cultivation and always be prepared, under a well-thought-out plan, for drought, high temperatures, typhoons and flooding, in order to prevent or minimize any damage.

UAWK organizations should stoke their members' zeal for socialist emulation in order to reach the targets of agricultural production, ensure that they have a high level of revolutionary vigour and enthusiasm for increasing production, and bring about a series of collective and collaborative innovations.

The country should seethe with a vigorous socialist

emulation drive aimed at encouraging the introduction of advanced farming techniques and methods, increasing the area of double-cropping, improving the fertility of low-yielding fields and finding new arable land. A fresh advance should be made in the management of equipment and technology by vigorously conducting the socialist emulation drive for increasing the number of units that have won the title of Model Lathe No. 26. The raising of rabbits, the cultivation of kidney beans, the collection of old and idle materials and various other forms of do-good-deeds campaign should be conducted on a wide scale with a view to rendering a great contribution to developing the country's economy and improving the people's standard of living.

The campaign to learn from and overtake others and to share experience with one another should be promoted among agricultural workers, sub-workteams, workteams and cooperative farms so as to ensure that they all develop together while helping and leading one another forward.

UAWK organizations should lead the socialist emulation drive in such a way that, by setting proper goals and stages, grasping and guiding the whole course of it scrupulously, reviewing its attainments

and giving due appraisal in a politically significant way, it can be promoted by the voluntary, enterprising and patriotic enthusiasm of the masses.

The great new era of our style of socialist rural construction demands that a radical turn be brought about in the work of the UAWK.

In the new era of massive transformation, the union should rid itself completely of the passive and inactive work style of the past, radically transform itself into a viable and militant political organization, and responsibly perform its vanguard mission and role in the effort to implement the Party's plan for socialist rural construction.

It is a core task in strengthening its organizations and enhancing their militant functions and role to further intensify the work of establishing the unified leadership system of the Party Central Committee.

Its organizations and officials at all levels should absolutize and staunchly safeguard the authority of the Party Central Committee and turn their union into a living organism that shares its thinking, will and actions with the Party Central Committee. They should do so by establishing a revolutionary way of work by which the Party's ideas, lines and policies are conveyed accurately and promptly from its central

committee to the lowest echelons and are carried out unconditionally.

Its organizations should radically improve their internal work, in keeping with the requirements of the developing reality in which an unprecedented transformation is being made in socialist rural construction.

They should completely overcome the tendency towards a stereotyped approach to ideological education. While running the education system effectively, including study sessions and public lectures, they should proactively uncover and apply fresh methods of ideological education that pluck at the heartstrings of their members of different ages, qualifications and personalities.

Grass-roots information workers should, just as the pioneers of human remoulding in the days of the grand Chollima upsurge did, go deep among UAWK members, deal with them honestly and mingle with them intimately in their work and life so that they feel able to unbosom their hearts. They should proactively remould UAWK members' ideas and help them to turn out in implementing Party policy by setting practical personal examples. When they give public lectures or explanatory talks, they should not simply

read out the prepared materials, but conduct them in a down-to-earth and appealing manner with reference to the reality so that UAWK members accept Party policy as their own. It is important that they conduct information work free from rigid formality and stereotypes, and that they always rack their brains and make sincere efforts to turn every opportunity and situation in their work and life into effective occasions for and means of education.

UAWK organizations should make education work more appealing and effective by constantly discovering and applying methods of conducting it in a mobile manner by means of Party publications, radio broadcasts and multi-media presentations.

They should regard regulating and standardizing their organizational life as the main link in the whole chain of the efforts to strengthen themselves.

They should make strict demands on their members so that they participate in an organizational life voluntarily and sincerely with a high sense of organization, as required by the union's rules and norms. They should hold union life review sessions and regular general membership meetings on the appointed dates and at a high political and ideological level. They should not fall victim to such practices as

simply making a record of the proceedings of these meetings after holding them perfunctorily, on the pretext of being too busy with farm work.

They should manage their ordinary members properly so as to ensure that those who are divorced from their organization or have not registered with it are affiliated to it, and they should make a strenuous effort to educate them and should help them with sincerity so that they participate voluntarily in the vigorous struggle for socialist rural construction. They should understand the suffering and difficulties experienced by their members and should embrace, educate and lead with trust and humanity even those who reveal shortcomings, so that they realize how precious their organization and collective are and live by relying on the organization.

Strengthening its grass-roots organizations is the starting point and cornerstone in strengthening the entire union.

UAWK organizations should direct their main effort to turning all the primary organizations into a militant collective whose members are closely united by bonds of human feeling.

They should pay proper attention to heightening the practical qualifications of the chairpersons of its

primary organizations. These chairpersons are always working together with the UAWK members and are responsible for their organizational and ideological life, so only when they have high practical qualifications can they invigorate the UAWK grass-roots organizations and become their standard-bearers.

UAWK organizations should arrange workshops and presentations aimed at improving the chairpersons' qualifications, in conformity with the specific conditions. They should organize regular Days of Primary Officials to make them fully qualified for mobilizing and leading union members skilfully in implementing the Party's socialist rural construction programme.

Vacancies among chairpersons of primary organizations should be filled promptly so that there is no interruption in organizing and guiding the organizational and ideological life of their members. Also, the ranks of union hardcore elements should be strengthened and their role enhanced.

Provincial, city and county UAWK committees should give effective guidance to grass-roots organizations, with the main emphasis on increasing the fighting efficiency of the primary organizations,

providing prompt solutions to, and putting to rights, the problems that arise in their organizational and ideological life.

Special efforts should be directed to strengthening UAWK organizations in units associated with the leadership exploits of Comrades Kim Il Sung and Kim Jong Il and the Party. The UAWK organizations in such units should, by stepping up the work of the bases for education through revolutionary artefacts, pay special attention to ensuring that all their agricultural workers cherish pride in and the dignity of working at such honourable workplaces and steadily carry forward the tradition of loyalty. Their UAWK organizations should also encourage them to become models in all aspects, such as in the three revolutions and agricultural production.

UAWK organizations should ensure that the movements for winning the titles of Model UAWK Primary Committee of Loyalty and Model UAWK Primary Unit of Loyalty become a process of turning every grass-roots organization into a collective which is fiercely loyal to the Party and strong in the revolutionary spirit and fighting efficiency.

The UAWK should study and analyze the overall situation at its grass-roots organizations and rearrange

its organizational life guidance system so as to strengthen the organization and guidance of this life.

It is currently an extremely pressing matter in stepping up the fighting efficiency of UAWK organizations to make decisive innovations in the working methods and style of union officials.

It is only when substantial changes are brought about in the working methods and style of UAWK officials that union members can be mobilized vigorously for implementing the Party's socialist rural construction programme and its work can be further strengthened in keeping with the Party's intentions and the requirements of the developing reality.

Formalism, with which one clings to the outdated conventional style and tries to work with ease without any in-depth study, is the arch enemy that weakens UAWK organizations and renders them inert.

UAWK officials should be clearly aware of how formalism reveals itself, what causes it, and what harm it can bring, and never tolerate the slightest manifestation of it. They should thoroughly overcome the stereotyped way of working in a slipshod manner without any specific methodology, make it a habit to do all work in a fresh and effective way and eliminate the practice of replacing practical work with

documenting it or holding meetings about it.

UAWK officials should conduct their work in a revolutionary manner, displaying a high sense of responsibility, devotion, untiring passion, and drive. Conscious at all times of being political workers on the agricultural front, who are responsible for the political and ideological life of union members, they should be information workers and educators who find new methods and ways of improving their work and lead them with practical examples while living and working with them. A genuine political worker is one who can read the minds of union members and adopt appropriate measures for their education. Its officials should always smell of the soil and be unceremonious, as befit officials of the UAWK.

Whether the union conducts its work properly in line with the Party's intentions or not depends entirely on the qualifications and abilities of its officials.

They should get into the habit of arming themselves firmly with the revolutionary ideas and agricultural policy of our Party, strive tirelessly to heighten their political qualifications and become able persons who not only are well-versed in the Juche farming method and advanced agricultural science and technology but also have acquired wide-ranging

knowledge of several other sectors and a high level of culture.

Party organizations should attach importance to the union's work and provide proper guidance over it.

When guiding agricultural production and rural construction, they should not concern themselves only with the work of the administrative and economic organs, but pay close attention to revitalizing the work of the union, as a political organization of agricultural workers, and giving play to the strength of its organizations.

They should indicate the right way to improve the union's work, as required by the developing reality, and ensure that its organizations always work vigorously by actively supporting positive initiatives by its officials and assisting in their implementation.

Provincial, city and county Party committees should keep up-to-date with the work of the UAWK and step up their guidance to ensure that the union's work is conducted in conformity with the requirements of Party policy. They should regularly visit the UAWK's grass-roots organizations and inquire about the implementation of the Party's policies and the organizational and ideological life of their members and their living conditions, putting

deviations to rights and adopting appropriate measures for education.

Party organizations at all levels should strengthen the ranks of union officials with those who are loyal to the Party, enjoy people's trust and are possessed of the abilities to organize the union's work and conduct it skilfully. They should give these officials substantial education and guidance and provide them with the conditions they need to work heart and soul with a sense of honour. In this way, they can ensure that all the officials of the UAWK fulfil their mission and responsibilities as our Party's dependable rural hardcore and political workers in the socialist countryside.

Party organizations should hold up those UAWK members who, by devoting themselves wholeheartedly to the land in response to our Party's policy of socialist rural construction whether they are recognized or not and whether they are appreciated or not, strive to defend the Party and the revolution by increasing grain production. These organizations should lead their political growth so as to bring them up as rural primary officials who can reliably defend the rural position of socialism.

They should guide and assist UAWK organizations

so that they can offer effective education and sincere help in settling in their native places to any union members who do not feel an attachment to the countryside.

The UAWK has assumed an important position and key duties in the struggle of the new era for implementing our Party's far-reaching socialist rural construction programme.

When UAWK organizations across the country, filled with vigour and stamina, move in tune with the ideas and intentions of the Party, the effort to model the countryside on the Juche idea can be further stepped up and brilliant epoch-making successes will be recorded in the struggle to achieve the objectives for socialist rural construction set by our Party.

I firmly believe that all UAWK organizations and their members will make an active contribution to opening up a grand new era of socialist rural development by fulfilling with credit the honourable mission and duties they have assumed before the times and the revolution.

KIM JONG UN

**LET THE UNION OF AGRICULTURAL
WORKERS OF KOREA BECOME
THE VANGUARD IN THE STRUGGLE
FOR ACHIEVING OUR STYLE OF
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