

WORKING PEOPLE OF THE WHOLE WORLD, UNITE!

KIM JONG UN

**LET TRADE UNIONS BECOME
VANGUARD ORGANIZATIONS
IN OPENING UP AN ERA
OF FRESH UPSURGE IN
SOCIALIST CONSTRUCTION**

Letter to Those Attending the Eighth Congress
of the General Federation of Trade Unions of Korea
May 25, Juche 110 (2021)

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It is amid the daily soaring revolutionary enthusiasm and fighting spirit of the working people across the country, who have turned out in support of the great fighting programmes put forward by the Eighth Congress of the Workers' Party of Korea, that the Eighth Congress of the General Federation of Trade Unions of Korea is convening.

This congress will be of great significance in demonstrating to the full the revolutionary character and united strength of our working class who are rallied firmly behind the WPK, and in ensuring that trade union members redouble their efforts to promote the all-people advance for achieving a fresh upsurge in socialist construction.

In the name of the Party Central Committee, I extend warm congratulations to this congress, convinced that, in response to the unanimous desire of the working class and other trade union members to advance faster towards the new, great victory of socialism and a new life, it will become a turning point in innovating and developing trade union work.

I also extend militant greetings to the working class and other trade union members who are performing

feats of labour on all fronts of socialist construction in hearty response to the fighting line and policies for the new stage advanced by the Party.

There is no more trustworthy and proud working class anywhere in the world than ours who, at a time when we are entering a new era and one generation is being replaced by another, loyally support the Party's cause by invariably carrying forward their glorious fighting traditions and revolutionary spirit.

During the arduous struggle of the past five years, all the working class and other trade union members, cherishing in their hearts the trust shown in them by the Party Central Committee in awarding them the precious title of heroic working class of Kim Il Sung and Kim Jong Il, have rendered an outstanding contribution to opening up the era of our-state-first principle by displaying unexcelled patriotic devotion.

Even in the face of the worst-ever difficulties of recent years, the country has rapidly enhanced its national strength and prestige, significantly strengthening its internal force for development to achieve a leap forward in our revolution. This can be ascribed to the ennobling loyalty and heroic struggle of the working class and all other working people across the country who have supported the Party's

ideas, lines, plans and resolutions absolutely, and defied death to implement them.

Gaining strength and courage from the working class who have steadfastly, firmly and at all times and with one mind trusted our Party alone and followed it faithfully, the Party Central Committee could decide without hesitation on the major matters of achieving self-respect in national defence, and could unfold on a grand scale the projects it aspired to carry out for the sake of the nation's prosperity and the people's happiness.

Our working class and other trade union members, cherishing their faith in the Party's lines and policies as a scientific truth that will lead them to victory, have made tremendous efforts not only on the arduous struggle to push forward simultaneously on two fronts, but also at the sites where a golden age of construction is being ushered in and at the outposts where our economy is being made self-supporting and Juche-oriented. In the course of this they have fashioned proud creations and achieved great successes. The priceless assets they have created enable us today to aspire to higher goals and ideals.

Having conducted a comprehensive review and analysis of economic work over the past five years,

the Eighth Congress of the WPK set goals for the new stage that aim at putting the country's economy on the track of normal development by readjusting and reinforcing it.

We must not only create solid foundations for reinvigorating the overall national economy and raising the people's standard of living during this five-year plan period, but also achieve a great leap forward every five years. In this way, in the near future we will surely be able to guarantee that our state enjoys self-respect and prosperity, and to build a powerful socialist country where our people can lead a cultured and rich life to their heart's content. This will mean that our socialist construction has developed from the stage of being defended and preserved to a new phase of innovation and transformation, a new era demanding an extraordinary rate of growth.

The era of a great turn and of a renewed, major upsurge demands that the working class and other trade union members, the masters of creation and construction, should, mindful of the important mission and duties they have assumed before the times and revolution, rise up and demonstrate their full fighting effectiveness.

All the working class and other trade union

members, just as their predecessors did in the postwar reconstruction period and the days of Chollima, must, in a race against time, make intensive and devoted efforts at the sites of production and construction and at the posts of scientific research and cultural creation. Only then can we bring about great innovations in socialist construction and turn our people's ideals and dreams into reality by the time set by the Party and on the stage desired by it.

On today's revolutionary advance, our working class should carry forward the spirit and mettle of their predecessors in the period of postwar reconstruction and the days of Chollima who, filled with extraordinary revolutionary enthusiasm for advancing faster towards socialism and communism true to the call of the Party and the leader, rejected passivity and conservatism, and worked miracles in the history of our economic construction on the strength of their mass heroism.

The central task facing trade unions at present is to train the working class and other trade union members into working people who have undergone revolutionary and communist transformation and who, mindful of the mission and duties they have assumed before the Party, the revolution and the times, work

with devotion to achieve the fresh victory of socialism.

Trade unions should orient every aspect of their work to training the current generation of the working class and their other members into vanguard fighters who are loyal to the Party and who are possessed of the spirit of boundless devotion to the country and revolution, the spirit of organization and of fighting effectively and united in strength, and bring about a radical turn in their work. In this way, they can demonstrate their fighting effectiveness on the revolutionary advance of a new era.

The first task facing trade unions is to prepare the working class and their other members fully as people who possess the communist faith to fight with a conviction for the bright future of our style of socialism.

Their extraordinary passion for and devotion to the revolution are a product of their conviction in the justness and future of our cause. Only if their faith in the victory and future of socialism is unshakable can they set bold and far-reaching ambitions and ideals, whatever the adversity, and work, filled with confidence and optimism.

At a time when everything is in short supply, we

are having to wage an arduous struggle. But the rich and worthwhile socialist life which everyone will lead, envying no one, is not merely a distant prospect.

It is important to ensure that people have a proper understanding of the socialism our Party plans to build.

The powerful country, the socialist society, we are aspiring after is a society in which all the people live in comfort, harmony and good health without any worries about food, clothing and housing, a people-oriented society in which communist traits and virtues prevail, where all the people share good times and bad while helping and leading one another forward. All our Party's activities are oriented and subordinated to bringing this happy society to reality at the earliest possible date.

Trade union organizations should provide the working class and their other members with an in-depth explanation of the genuine intention and will of our Party and the advantages of our style of socialism, so that they devote themselves to fulfilling the socialist cause for the sake of their own happiness and that of posterity.

They should accurately convey to all their members the Party's documents clarifying the guidelines for

building our style of socialism and the gist of the ideas and policies it presents in each period. In this way, they can ensure that their members are well aware of what the Party intends and what is expected of them.

In educating their members about our Party's ideas and leadership aimed at achieving the country's prosperity and the people's happiness, and about the validity and vitality of its policies, they should, in order to make the education persuasive, refer to the miraculous victories and sea changes already achieved in socialist construction. Doing this will encourage the working class and other trade union members to redouble their efforts, with conviction in the greatness of our Party and with the firm belief that we can get stronger and wealthier when we follow its instructions.

In particular, they should be informed in detail of the renewed struggle objectives for socialist construction advanced by the Party's Eighth Congress, the scientific accuracy of their realization and the on-going gigantic undertakings designed for the substantial wellbeing of the people. This will help them all to visualize the appearance of their country, which is about to be changed beyond recognition, and turn out as one in the effort to implement the decisions

of the Party Congress. It is especially important to encourage our working class and other trade union members to cherish the Party's trust in and expectations of them and to shoulder the heaviest burden in the vanguard of the struggle for achieving renewed victory in the revolution.

It is essential to ensure that they learn from the firm confidence in and optimism for the victory of socialism cherished by their predecessors in the days of postwar reconstruction and the great Chollima upsurge.

Unlike the earlier generations, the working class and other trade union members of today have not experienced war or the arduous struggle to build the country from scratch.

Our working class of the past could, in the most difficult circumstances, build a socialist industrial state from nothing because they were convinced that, being led by Comrade Kim Il Sung, they could create a new life without fail, and victory and happiness were in store for them, when they followed the road indicated by him.

It is important to make the working class and other trade union members clearly aware of our proud history of building our style of socialism that was

pioneered by their forerunners at the cost of their sweat and blood, and thus ensure that the contemporary working class inherit as their ideological lifeblood, not as something they learn from textbooks, the faith of the preceding generations who were models of loyalty to the Party and the leader.

They should be encouraged to give play to the communist traits and noble virtue of sacrificing themselves without hesitation for the sake of society, the collective and their fellow people as they advance, holding higher the slogan, “One for all and all for one!” that was produced in the Chollima era, and to find the value and worth of a genuine life in contributing to the country’s prosperity and the people’s happiness with their creative endeavours.

The second task facing trade unions is to prepare the working class and other trade union members fully as vanguard fighters for self-reliance and standard-bearers of creation who play their role with credit as the country’s “eldest sons” and its advance unit in implementing the Party’s five-year plan.

The campaign for implementing the new five-year plan is a crucial, exacting struggle to furnish a springboard for a leap forward in the work for our

country's future development and the sustained improvement of the people's living standards. The era of a great upsurge is created by the millions of working people who rise up with firm confidence in their own strength.

Trade union organizations should bring home to the working class and their other members the truth that the implementation of the five-year plan is a sweeping revolution for building a self-sufficient socialist economy, and that the future development of a Juche-based industry can be achieved only in our own way and by our own strength.

They should encourage the working class and their other members to resolutely reject the proclivity to import and reliance on others, and to firmly maintain the principle of producing everything we need for economic construction and the people's livelihood from our own raw and other materials, through our own efforts and by using our own technology. They should ensure that the implementation of the five-year plan is assessed with reference to the useful and valuable self-reliant creations that can proudly be called things of our own making.

Trade union organizations on the economic front should see to it that the fighting spirit of the periods of

postwar reconstruction and of the great Chollima upsurge when, despite everything being in short supply, the increase of many times over achieved in the production of major industrial goods in a short time was the equivalent of what it had taken other countries hundreds of years to achieve, is displayed at a high level in the current general onward march.

Mindful of the heavy responsibility they have assumed over the coming 100 years for the state, the working class and other trade union members in the sectors of the metallurgical and chemical industries, which are buttresses of our economy, should achieve decisive breakthroughs in putting their industries on a Juche basis, in the same way that the preceding generations were first to hold up the banner of the Chollima movement.

The working class and other trade union members in key industries, including power generation, coal and ore mining, machine building and rail transport, should be inspired to carry out the Party's strategy of readjustment and reinforcement to the letter, so as to hit the targets of the five-year plan ahead of schedule while laying strong foundations for normal production.

Trade union organizations in the construction

sector should encourage the working class and their other members to build a larger number of model streets and villages, based on our own designs and our own materials, in which the Juche-oriented aesthetic idea is embodied. Those in the light-industry sector, one of the two major fronts of revolution, should encourage the masses to regard tapping locally-available raw and other material resources and recycling as crucial, and to produce essential consumer goods that appeal to the people.

The working class and other trade union members in the munitions industry, by exerting themselves once again with the same indomitable spirit which they displayed while blazing a trail in developing our style of cutting-edge weaponry, should make a proactive contribution to raising our defence industry to a new, higher stage of development.

A shortcut to fulfilling the new five-year plan should be opened on the strength of science and technology.

Trade union organizations in the sector of science and technology should encourage scientists and technicians to cherish their weighty mission and honour in being guides of self-reliance and pioneers in building a prosperous country, and exert themselves to

the maximum in the struggle to put the national economy on a Juche-oriented, modern and scientific basis.

Innovation in the economic sector, in the true sense of the word, is possible only when the producer masses become the masters of science and technology. Trade union organizations should ensure that all their members join in the efforts to introduce inventions, technical innovations and new creative ideas, and are respected as worker inventors and treasures of their factories, who make a valuable contribution to modernizing production lines and increasing labour efficiency.

Trade union organizations should thoroughly implement the Party's policy of making all the people well-versed in science and technology and establish a climate of studying to prepare the working class and other trade union members as intelligent workers who are armed with modern science and technology. They should see to it that all their members study hard, regarding the remote learning space as their workplace's college campus, so as to raise their level of technical knowledge and become well-informed of the latest world trends of development.

In heightening the enthusiasm for patriotism and

struggle of all the people through the creation of our own style of civilization, trade union organizations on the cultural front, including education, public health and art and literature, have a very big role to play.

They should encourage their members on this front to make active contributions to raising the revolutionary enthusiasm and fighting spirit of our people through a devoted effort in the era of the our-state-first principle. Trade union members in the fields of education and public health should devote themselves with a pure conscience and tireless efforts to developing education and public health, symbols of our socialist system. Those in the field of art and literature should thoroughly implement the Party's ideas and policies on art and literature and create a large number of masterpieces that appeal to the emotional and aesthetic sentiments of our people, and thus enrich the cultural treasure house of the era of the Workers' Party.

Trade union organizations should give full play to the power of mass heroism and collectivism on all fronts of socialist construction by organizing and conducting brisk mass movements.

Trade unions should ensure that working sites seethe with the creation of new standards and records

and should continue to stoke the atmosphere of a collective emulation drive to learn from others and overtake them. They can do this by conducting effective mass movements aimed at implementing the new five-year plan, including the socialist emulation drive within sectors, units, workshops and workteams, as well as the movement to create model machines following the example of Lathe No. 26, along with a mass technical innovation drive. They should ensure that an atmosphere in which shifts, workteams and factories share experiences and advance shoulder to shoulder while helping one another becomes commonplace and natural in the process of the socialist emulation drive. By setting proper goals and stages for the mass movements, and fairly and correctly grasping and reviewing their attainments and giving due appraisal, they should turn the process of promoting these movements into an ideological mobilization and motivation campaign aimed at stimulating enthusiasm and a sense of competition among the masses.

They should implant in the hearts of the working class and their other members a sense of attachment to labour, to their jobs and to their workplaces.

Love of labour is automatically love of one's

country and a conviction in the future. Trade union organizations should teach the working class and their other members to bear deep in mind that our dream of building a powerful country can come true and they can carve out a brighter future only when they devote their honest sweat and efforts, regarding nothing as more honourable than labour.

In our society, where all the people are its masters, there can be no discrimination among jobs; each and every one of them is a revolutionary and patriotic post which is indispensable and must be defended for the sake of the country and fellow people.

Trade union organizations, through steady education aimed at encouraging an attachment to their factories and their jobs among the working class and their other members, should lead them to regard their factories and workplaces as an inseparable part of their life and to work hard to achieve happiness for themselves and their offspring while contributing to the development of the country. They should give wide publicity to those technicians and skilled workers who have kept working conscientiously at their posts for several decades, commend them appropriately, and make sure that the phenomena of job discrimination is not revealed among their members.

The third task facing trade unions is to prepare the working class and their other members as the embodiment of socialist civilization, possessed of ennobling moral traits and high cultural attainments.

Trade union organizations should encourage the working class to become society's role models in their moral and cultural aspects as well as in their revolutionary character and their militant temperament, in line with the Party's intention to build a communist society on the strength of the morality and culture of the working class.

They should ensure that the working class and their other members embody the communist view on morality and establish a sound, revolutionary moral climate appropriate to the era of struggle, the era of continuous advance and of a leap forward. They should at all times show their concern by leading their members to observe the rules of etiquette, public decency and social order voluntarily, and to demonstrate traits befitting the working class in their attire and other aspects of their outward appearance. They should also see to it that the working class and their other members give full play to the communist traits of helping and leading one another forward by devoting themselves unsparingly for the sake of

society, the collective and their comrades, thus promoting harmony within the collective and achieving genuine comradesly unity.

In particular, a great effort must be directed to encouraging them to emulate the ennobling spiritual world of the people of the era of Chollima. They should pose themselves the question, "The era of Chollima and me?" and should all be encouraged to live and work, feeling no regret and always mindful of what they have done for the good of their comrades and the collective, whether they have ever caused them inconvenience by pursuing their own interests, and what they will do for their comrades and for strengthening their collective.

Trade union organizations should organize lively education through artistic and literary works and various political and cultural activities aimed at heightening their members' political and cultural standards and creative enthusiasm. They should ensure that all their members not only do their work effectively and responsibly, but also read a lot of books, are prepared to make motivational speeches filled with working-class vigour in front of others, and take an active part in artistic and sports activities. Various cultural and sports activities, including mass

cultural and artistic events and mass sports games, should be organized on a regular basis so that every site of the great upsurge seething with socialist construction overflows with the optimism and emotion, militant spirit and delight of the working class, and the whole society is permanently vibrant with a bright and cheerful atmosphere.

Trade union organizations should ensure that the working class and their other members work effectively to establish cultured production and life practices and take loving care of their equipment. By doing so, they can ensure that they are in the habit of laying out their workplaces, inside and out, as they would their own homes, keeping them neat and cultured, and maintaining their machines as dearly as they would their own bodies.

They should make sure that the working class and their other members intensify the struggle against any anti-socialist and non-socialist practices which threaten our ideology, system, morality and culture.

It is only when the working class, who have a stronger sense of principle and hate injustice more than anybody else does, stand in the vanguard of the struggle against negative practices of every hue, that the original features of our style of socialism can be

consolidated and the work of transforming the whole society along revolutionary and communist lines can be further accelerated.

They should bring home to the working class and their other members the truth that the struggle against anti-socialist and non-socialist practices is a do-or-die battle to defend the working-class purity and the lifeblood of our style of socialism. In this way they can rouse everyone for an intensive clean-up operation against such practices. It is important to inform them fully of the forms of expression, the dangers and the harmful effects of these practices and to encourage them incessantly to leave no room in their minds for even the smallest non-working class element to infiltrate, and to lead them not to ignore such practices which are manifested in their surroundings but wage an uncompromising struggle to smash them.

Trade union organizations should pay close and constant attention to the work and life of their members and take strict and prescient steps to educate them against the slightest alien tendency. They should never tolerate any practices of gnawing away at the interests of their unit and collective on the plea of living conditions being difficult, but strongly combat and overcome them.

Trade union organizations within units of exceptional work character should step up the education and control of their members so that they observe socialist principles more willingly. In this way they can prevent even the slightest manifestation of unsound practices from taking root among them.

The working class and other trade union members should play with credit the vanguard role in the new grand revolutionary march by heightening their revolutionary spirit, their sense of organization, their might of unity and their fighting efficiency. To this end, a radical turn is needed in the work of trade unions.

Trade unions have so far failed to display their essential features as mass political organizations of the working class, and have merely maintained a lacklustre status quo. This is due to their failure to strengthen themselves properly.

They should act responsibly to carry out their tasks as organizations in charge of ideological education, as required by the times and the developing reality. In this way they can fully discharge their duties in the struggle for ushering in the era of a fresh upsurge in socialist construction.

They should launch a vigorous ideological

campaign, regarding it as their priority to imbue themselves with the Party's revolutionary ideology.

Trade union organizations should regularly and effectively manage the system of education, including study sessions and public lectures, and step up five-point education in an aggressive way in various forms and by various methods, with the main emphasis on education in revolutionary traditions and loyalty. They should apply various methods and means of education, including meetings with labour innovators from the preceding generations, talks by visiting trade union lecturers, trade union publications, radio programmes and multimedia presentations. They should also continue to uncover and actively employ other effective forms and methods of education. They should spruce up their culture and information rooms as befits bases of ideological education, furnish them with the necessary educational aids, and run them on a well-planned basis.

There are neither designated sites nor hard and fast rules or stereotypes for ideological education. It should be conducted on the way to and from work, before starting work and during breaks, and in a diverse and effective way that can touch the heartstrings of the masses. Then, the whole course of

labour and life will become a process of bringing the Party's policies home to them. Trade union organizations should correct such deviations as resting content with conveying educational materials from higher organizations to lower ones or making up the numbers in education work, and direct their efforts to informing their members of what they want to know by linking it to the present reality. In this way the whole process of education can be turned into genuine political work that moves people's feelings and hearts.

They should make exacting demands on their members so that they value their organization and strictly observe organizational discipline.

By instilling in their members a correct viewpoint on their organization, they can ensure that they all respect its dignity, and regard it as not only an obligation but also a matter of conscience and pride to work and live by relying on it. They should discover, develop and give prominence to the shoots of a positive example that emerge among their members, and should guide and care for them so that they do not take a wrong step in life. Then, they will be very grateful to their organization and keenly impressed by its value.

It is important to make organizational life regular and standardized.

For trade union organizations, it should be an iron rule to conduct organizational life review sessions and regular general membership meetings, and to give assignments and review their implementation by the set date without fail. They should ensure that the political and ideological level of organizational life review sessions is raised, that criticism and self-criticism are intensified, and that the process of fulfilling their assignments contributes to elevating their members' political consciousness and to carrying out their revolutionary tasks.

Mindful of the fact that even the slightest concession or compromise in arranging and guiding the organizational life of their members can be the starting point of politico-ideological degeneration, trade union organizations should steadily raise the level of their revolutionary training through an organizational life. In particular, they should step up organizational control over the members who live or work separate from their organization, including those who have been seconded to construction, those who work away from their unit and those whose work involves many trips, so that they are not left outside an

organizational life. They should promptly solve the problem of those who are divorced from their organization or have not registered with one, and make sure that not a single member lives outside the system of an organizational life.

The main link in the whole chain of the efforts for improving and strengthening trade union work is to enhance the role of its primary organizations.

Just as a tree with firm roots can stand unperturbed in the face of a storm, so trade union work can become effective only when its primary organizations, which can be likened to the tree's roots, play their role properly.

For the primary organizations and trade unions as a whole to be strengthened, all their primary officials should be versatile individuals with practical abilities, and the hard core of the unions.

The primary officials of trade unions should be well-qualified so that they can explain to their members the essence of the Party's ideas, lines and policies effectively, should be well-versed in their jobs and should be well-acquainted with the practical work of their organization. By learning from the Party's method of working among the masses and by dealing with their members sincerely, they should become

political workers whom the masses follow and respect from the bottom of their hearts.

Various types of work, including workshops and experience presentations, aimed at improving the qualifications of primary officials of trade unions should be planned and effectively executed. Higher-level officials should go down among the primary organizations regularly, guiding meetings, personally executing the operation of study rooms for chairpersons of primary units, and teaching the chairpersons the methods of preparing reports for meetings and action plans. In this way, they can be helped to improve their qualifications.

Trade unions should effectively organize and wage a campaign for winning the titles of model organization of loyalty, with a view to steadily expanding the ranks of Model Primary Trade Union Committees of Loyalty and Model Primary Trade Union Units of Loyalty. It should be considered an important task to put forward units which are associated with the leadership achievements of the Party as models in the effort for winning the titles of model organization of loyalty, and to generalize their experience. This should be conducted in the direction of fanning the enthusiasm for winning the title.

Trade unions should form their primary organizations on a rational basis, and take steps to establish a well-knit system of controlling and guiding them.

They should conduct an overall examination of the organizational structure of their primary organizations and correct mistakes promptly so that their members do not experience difficulties in their organizational life and production activities. They should also work to establish a double organizational life guidance system to ensure that there is no delay in the work of conveying the Party's policies and that directives and assignments from higher organizations reach their subordinate organizations in time.

They should establish throughout themselves a revolutionary style of work that brims over with the mettle of the working class.

All trade union officials should at all times engage in their work actively, displaying working-class courage, fortitude, determination and fighting spirit. They should rid themselves of the tendency to defeatism and self-preservation, and push ahead with their work in a creative and enterprising manner. They should apply in their work a sincere style of always studying how to innovate their organization's

activities in keeping with the requirements of the reality that demands development and innovation, and the working-class temperament and mettle of carrying any undertaking through to completion once they are resolved to do it, so that the whole union seethes with the work of implementing the ideas and lines of the Party and pulsates with the spirit of innovation and advance.

With a sense of fervent comradeship and empathy, they should take care of the life and work of trade union members as their own elder brothers or sisters would.

They should work effectively and sincerely to look after and help those who work with devotion for the sake of the country and their fellow people, including those who, while always working hard at production sites, are putting aside the difficulties in their life and their mental agony without being preoccupied by domestic issues, and those who have been seconded to the major construction sites for an extensive period.

They should ensure that the working class and their other members achieve unity in thinking and behaviour for the sake of their collective and their comrades and are close-knit by bonds of human feeling so that they can, with their combined strength,

work miracles in implementing the Party's policies.

Party organizations at all levels should ascribe importance to and actively support trade union work.

Only when they give Party-oriented assistance to trade union work and lead it properly can trade union organizations play their role to the full and advance in a vigorous manner.

Mindful of the fact that any indifference to trade union work will result in weakening the organizing ability and fighting efficiency of the trade union organizations, they should offer it correct policy-oriented guidance.

It is important that the ranks of trade union officials are built up.

Party organizations at all levels should strengthen these ranks with people who are loyal to the Party and staunch in their revolutionary faith, enterprising people who have been trained in field labour, and people who are prepared politically and practically and are popular among the masses.

These organizations should provide proper conditions for trade union officials to fully perform their duties, and should put them forward and throw their weight behind them so that they can do their work with a sense of honour. They should ensure that

deviations hampering trade union work, such as trade union officials being seconded to other work or public work being assigned to trade union organizations, are eliminated.

They should do away with the tendency to ignore trade union organizations and shoulder their work, should trust the organizations and their members and assign important tasks, and should give wide publicity to them, so as to enhance their sense of independence and creativity.

On today's advance for opening up an era of a fresh upsurge in socialist construction, our Party places great trust in the revolutionary character and combat efficiency of the working class and other trade union members who are loyal to the Party's leadership and have inherited the traditions of heroic struggle.

I am convinced that the whole working class and all other trade union members will, through a courageous advance and a vigorous struggle for creation and construction, bring about a major transformation on all fronts of socialist construction.

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