

WORKING PEOPLE OF THE WHOLE WORLD, UNITE!

KIM JONG UN

**LET THE WOMEN'S UNION
BECOME A POWERFUL
ORGANIZATION IN
PROPELLING THE ADVANCE
AND DEVELOPMENT OF OUR
STYLE OF SOCIALISM**

Letter to Those Attending the Seventh Congress of the
Socialist Women's Union of Korea
June 20, Juche 110 (2021)

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It is highly significant that the Seventh Congress of the Socialist Women's Union of Korea, a political organization of the masses of women in our country, is convening immediately after the successful conclusion of the historic Third Plenary Meeting of the Eighth Central Committee of the Workers' Party of Korea.

Across the country, there has been an upsurge in the revolutionary enthusiasm and mettle of our people, inspired by the decisions and special measures aimed at promoting socialist construction more prudently and powerfully that were adopted at the plenary meeting.

This congress is being held at a time when socialist construction has entered an important phase. In the name of the Party Central Committee I extend warm congratulations to it, in the hope that it will be a turning point in clarifying once again the position and duties of the women's movement in our country, which has such an important role to play in the revolution, and in preparing its members as revolutionaries who, as steadfast patriots, are faithful to the Party.

Despite the prevailing unfavourable subjective and

objective situations, our style of socialism is advancing and developing steadily and our state is growing stronger by the day. These achievements would be inconceivable without the loyalty and patriotism of our women, including the members of the women's union, who are pushing forward one of the two wheels of the revolution along the road to victory indicated by the Party.

Our women, including the members of the women's union, have entrusted their destiny entirely to the WPK, followed it in both good times and bad, and devoted themselves to achieving fresh victories and glories for their socialist motherland. Their ennobling spiritual world and unyielding struggle are a source of great pride for our Party and people.

In the past five years our revolution has gone through another period in which it has been tempered in the course of confronting difficulties, and yet it has achieved an enormous leap forward. In the course of this unforgettable struggle the country's women have rendered an outstanding contribution to their country, their fellow people and posterity with their burning patriotic passion.

The successive challenges and disasters that have confronted our state and people have imposed one

burden after another on every family. Yet our women, including the members of the women's union, mindful of their sense of responsibility for the Party and the country, before giving a thought to their own livelihood, have done their utmost to support our socialist system and strengthen our country.

In rendering assistance at the major fronts of socialist construction, they have performed feats of labour by volunteering to do difficult tasks; by overcoming the difficulties cheerfully, they have brought their beautiful virtues and traits into full bloom in our great socialist family. Their noble minds and devoted efforts are imprinted on all the great successes and proud creations symbolizing the self-respect and prosperity of our state.

While shouldering the heavy burdens of home, they have encouraged their beloved husbands and children to be faithful to the Party and the revolution. In the current times, when the country is facing difficulties, they have striven tenaciously to do something extra for the benefit of the country. Such dedication has added strength to our revolution as it advances in the face of difficulties.

Every step our country has taken to attain its present globally-recognized strategic status and to

demonstrate its prestige and glory is associated with the devoted efforts and selfless support of our unyielding and pure-hearted women, including the members of the women's union; the Party Central Committee will never forget their praiseworthy deeds and beautiful hearts.

Availing myself of this opportunity, I extend warm greetings and gratitude to all the Korean women who, by braving the difficulties and following our Party wholeheartedly, have devoted themselves with utmost sincerity for the sake of the prosperity and development of their country, the bright future of the rising generations, and the unity and harmony of their society and families.

Our people, including our women, are the finest in the world, and it is the steadfast will of the Party Central Committee to take full responsibility for their life to the last, however severe the trials facing us, and to advance with unflinching perseverance towards the fresh victory of socialism so as to provide them with a better future and a stable and happy life, free from any worries.

To this end, the Third Plenary Meeting of the Eighth Central Committee of the WPK advanced crucial policies for accelerating socialist construction

to the maximum, despite the harsh circumstances, and adopted decisive measures for resolving the most pressing problems concerning our people, the women in particular, which they most wish to be resolved.

Today, when every undertaking is arduous and challenging, all the people should rally more firmly than ever behind the Party, and instead of harbouring vague hopes or expectations they should cultivate an indomitable fighting will and conviction and give free rein to the revolutionary spirit and the self-reliant, resolute fighting mettle that are unique to the Korean revolution. Then, the prosperous and happy new era heralded by the Eighth Congress of the WPK will surely dawn.

Women constitute a powerful force for the development of a state and society, and the future of the family, the society and even the country is inconceivable apart from the role they play.

Only when our women, who make up half of the country's population, are united as one and give play to their spiritual strength and patriotism can we enhance the independent power, the internal force, of our revolution and accelerate socialist construction. This is why, during the ongoing revolutionary advance to achieve a fresh upsurge and massive transformation

in socialist construction, our Party attaches great importance to the role of the women's union, a political organization of the masses of the Korean women and an organization for their ideological education.

In this pivotal period for our revolution, the women's union must naturally inject vitality into its progress and forcefully propel today's all-people advance by significantly enhancing its fighting efficiency and rousing all its members to implement the major decisions of the Party Congress and the Party Central Committee.

The central task facing women's union organizations at present is to train all their members into genuine revolutionaries and ardent patriots who are fully prepared politically and morally, and who devote themselves to socialist patriotic work.

The SWUK should demonstrate the strength of the women's movement of Korea to the utmost by implanting the ideological and spiritual principle of loyalty and patriotism in all its members and giving fullest play to their enthusiasm for the revolution.

Women's union organizations should first direct a major effort to ideological work aimed at raising their members' level of political consciousness.

This work is an essential and primary process in training them as true revolutionaries who work with devotion not only for the happiness of their own families but also for the prosperity and development of their country, our great socialist family.

In raising the level of political consciousness of the members of the women's union, it is important to instil the Party's lines and policies in them.

The process of arming them with, and mobilizing them to implement, the Party's lines and policies, which are the guidelines for the revolution and construction, is precisely the process of enhancing the political consciousness of the masses and transforming them along revolutionary and communist lines.

Women's union organizations should convey to their members, promptly and precisely, the lines and policies advanced by the Party in each period and explain their gist and content in clear, plain terms. In this way they can instil in them the conviction that we can grow strong and prosper only when we act in accordance with the Party's policies.

In particular, they should make their members fully aware of the fighting objectives and struggle tasks put forward at the Party's Eighth Congress and the plenary meetings of its Central Committee, as well as

the major ideas which they must embrace as the guidelines for their work and life. Doing this will help them clearly understand what is expected of them in the era of a new advance, an era of dynamic struggle.

It is important to conduct information and education work concerning the validity and vitality of the Party's policies in a down-to-earth and persuasive manner and in combination with the reality. Then, every women's union member will keenly realize how great are the affection, benevolence and benefits bestowed on the people by the Party and the state, and exert themselves to live up to them.

Women's union organizations should not content themselves with informing their members of the Party's ideas and policies on just one or two occasions, but turn every occasion on which they work with them into an opportunity for rearming them with the Party's lines and policies.

They should help their members to widen their political vision by reading the Party's organ, the magazine *Korean Women* and other revolutionary publications. They should encourage them to make reading the Party's organ *Rodong Sinmun* their daily routine and habit so that they become fully aware of our Party's intentions and the reality which is seething

with socialist construction. *Korean Women* should be edited in such a way that it is sensitive in reflecting the Party's policies, what is essential for the education of women and what they want to know. Doing this will ensure that the magazine is politically significant and an excellent life companion welcomed by every woman.

It is important in raising the level of political consciousness of women's union members to conduct ideological education among them in an aggressive manner, with the main emphasis on the five-point education.

Women's union organizations should turn every opportunity for and means of education, including visits to revolutionary battlefields and historic sites, into an occasion for their members to improve their political consciousness while cultivating their loyalty to the Party, their conviction in the sure victory of the revolution and their ardent love for their socialist country, and developing their staunch class consciousness and communist traits.

Women's union members should be inspired to learn from the ennobling ideological and spiritual world and fighting spirit possessed by the preceding revolutionary generations. Inheriting their loyalty,

revolutionary character, indomitable fighting spirit and noble traits is important for every member of the current generation, but it is crucial for women in particular, who hold a more important position than anybody else in preserving the lifeblood of their revolutionary families and passing on the baton of a dignified powerful country.

They should be educated to learn from the revolutionary spirit of the preceding generations and the value of the sweat and blood they shed. Then they will not remain mere onlookers observing the developing times and reality within the narrow confines of their homes. Instead, as genuine masters, they will become a driving force in the era of massive transformation, and a cornerstone preserving their excellent family and national traits and supporting their country.

Women's union organizations should conduct ideological education among their members by using vivid historical materials. This will encourage them to cherish deep in their hearts the faith that the priceless glory of life, the happiness of their families and offspring and the bright future of their country are assured when they follow the Party and the leader, regarding them as their spiritual mainstay, just as the

heroes and vanguard in the period of postwar reconstruction and the Chollima era did. They should inspire their members to devote themselves heart and soul to the struggle to bring earlier the dawn of the prosperous and powerful country our Party plans to build. They should do so, while comparing themselves with the preceding generations who built a socialist paradise resounding with the song *We Are the Happiest in the World*, within just ten years after the war under the leadership of the great leader Comrade Kim Il Sung.

Second, women's union organizations should educate and guide their members to nurture civilized and ennobling cultural and moral traits.

The cultural and moral traits of its women are reflected in the lifestyle of a country and society and the traits of their children and grandchildren.

Women's union members and other women should always remember that only when they are culturally and morally beautiful and pure can the country be civilized, their families and society be sound, and our future be bright.

They should be proactive in sustaining the lifestyle, moral traits and beautiful manners and customs that are unique to our nation.

They should be encouraged to wear traditional Korean clothes, to keep their dress and personal appearance smart and refined as required by the aesthetic tastes of the times, and to be scrupulous in managing their household affairs. In this way they can ensure that every aspect of their life brims over with our flavour, tastes and national sentiments.

They should make it a rule to keep their homes, streets and villages at all times cultured and neat, and to economize on everything. Women's union organizations should ensure that the movements for winning the titles of July 11 Red-flag Dong of Loyalty and July 11 Red-flag Neighbourhood Unit of Loyalty and for making their families a model in establishing a socialist cultured way of life do not become routine cleaning work, but a process for raising the level of civilization of their members and other women and cultivating among them love for their home town, for their families and for the future, as well as the spirit of thrift.

It is fine traits of Korean women to observe good manners, promote family harmony, help others, and develop friendships with their neighbours.

Women's union organizations should pay close attention to maintaining and developing these

beautiful moral traits and good manners.

They should ensure that our women's ennobling human traits find expression in respecting the revolutionary forerunners, their teachers and their seniors, and in voluntarily observing good manners in their speech and greetings, as well as public decency.

They should see to it that all their members and other women, in advancing hand in hand towards the bright dawn, uphold the communist slogan "One for all and all for one!" which epitomizes the spiritual and moral traits of our society. Human relations should be forged by virtue of benevolence and tenderness, regarding self-sacrifice for others as something noble and beautiful, and by helping, supporting and leading one another in the spirit of sharing joy and sorrow with them. Women's union organizations should ensure that such relations become firm moral foundations for our society.

Women's union members and other women should be encouraged to treat their families as a cell of society, and to make their home a happy place to live.

They play an irreplaceable role in assisting their husbands in being faithful supporters of the Party and revolution, bringing up their children as reliable pillars of socialist Korea, and keeping their families amicable

and harmonious.

Although there may be something lacking in their family life, they should still care for their parents-in-law and support their husbands and children, always mindful of their responsibilities as homemaker, daughter-in-law, wife and mother, so that they discharge with credit the duties they have assumed before the state and society.

When all the members of the women's union and other women across the country are tender-hearted daughters-in-law, caring wives, loving mothers and kindly neighbours, our society will be filled with vigour and vitality and our state will possess greater strength.

Women's union organizations should create a revolutionary cultural and emotional climate among their members to ensure that they lead a life filled with optimism and passion. They should organize various mass-based cultural activities such as the dissemination of songs, group dancing, the appreciation of literary and artistic works and poetry recitals, in consideration of our women's psychology, which is characterized by rich emotion and a love of the arts. They should also hold regular sporting and recreational activities suited to their constitution and

physical features. In this way they can ensure that the whole society is brimming with vigour and optimism by virtue of our women's happy laughter and cheerful and optimistic way of life.

The organizations should step up the struggle against anti-socialist and non-socialist practices. They should bring home to every one of their members the truth that such practices are harmful, poisonous weeds that spread the seeds of disaster in the cradle of their happiness and a malignant tumour threatening the life and future of themselves, their families and posterity, and that as such they must be detested and despised. They should make sure that their members do not connive at these practices if they are manifested in their surroundings and that they do not regard them as something of no concern to them, but uncompromisingly and without hesitation combat even the slightest manifestation of them, aware of their potential impact on the future of our style of socialism and the life or death of themselves and their children. As a guardian of their members' political integrity, the organizations should sound a timely alarm to warn of the alien tendencies manifested in various aspects of life, including their attire and speech, and root them out through focused ideological

education and an intense ideological struggle.

Third, women's union organizations should proactively organize and enlist all their members in the worthwhile patriotic work to exalt the brilliance of the era of our-state-first.

Women's union members should be encouraged to conduct brisk motivational activities in various forms at the major centres and sites of production where a fierce struggle is underway to implement the decisions of the Party Congress.

They should keep the working people's hearts blazing with enthusiasm by means of revolutionary songs and stirring motivational speeches, help them with their work and provide various services for them during their breaks, thereby encouraging the combatants to perform creative feats of labour.

They should contribute to building a prosperous country with their honest sweat and toil.

The women's union shock brigade movement should focus on developing communities into model towns and ideal villages where socialist civilization is epitomized, and on providing manpower support for local factories, enterprises and cooperative farms. All women's union members should devote themselves with a pure conscience and patriotic heart, even if they

are planting only a single tree or a single blade of grass.

They should be encouraged to turn out as one in good-conduct campaigns with a sense of civic duty and patriotic consciousness.

Women's union organizations and their members should launch a wide range of good-conduct campaigns, including silkworm and rabbit breeding, and discover other things they can do to contribute to the country in accordance with the features and actual situation of their local area.

Women's union members should not neglect the recycling of old and idle materials but conduct it actively, regarding it as a patriotic undertaking to enrich the treasure house of the country.

Women's union organizations should scrupulously organize the work of publicizing the positive experiences gained in good-conduct campaigns and raise a hot wind of competition for learning from and surpassing others.

Women's union members in the commerce and public catering sector, mindful of their duties as faithful service workers for the people, should rack their brains to provide the people, who are throwing themselves heart and soul into implementing the

decisions of the Party Congress, with as many benefits as possible, and be more attentive and kindly in their service in order to save them any inconvenience.

Housewives, if they join and work in housewives' workteams, can contribute to improving the livelihood of other people, can earn an extra income for their own families, and can themselves be trained in the spirit of collectivism.

Provinces, cities and counties should organize various housewives' workteams in a rational manner so as to increase the production of consumer goods and contribute to making life for people more convenient, in line with the actual conditions in their areas, and actively involve housewives so that they operate briskly.

Women's union organizations should strengthen education and control in order to prevent their members from making the selfish mistake of not participating actively in production after nominally registering in a housewives' workteam, and thus ensure that they make a substantial contribution to creating public wealth through diligent labour.

They should scrupulously arrange the work of encouraging their working-age members to actively enter society.

An important purpose in this is to train them into patriotic working people who love their country and fellow people.

In our country there are many women who are working faithfully for the Party, country and people at their posts, even though they may not be seen or appreciated. No one else can bring us happiness; it is by working with devotion for creation that we can enjoy a more bountiful and beautiful future and life.

Women's union organizations should encourage their members to learn from the women who have volunteered to work at schools in mountain villages and branch schools on islands far from their hometowns, and from the models of praiseworthy traits who are adding lustre to their life after volunteering, in response to the Party's call, to work at difficult and labour-intensive posts, including the socialist countryside. In order to encourage them to volunteer for honourable worksites in socialist construction, it is necessary to implant in them the consciousness that participating in public life is the loyal and patriotic way to repay the favour bestowed on them by the Party and country that have brought them up, as well as the road to happiness for their own future and that of their descendants.

Since the members of the women's union differ from one another in terms of career, hobbies and level of knowledge, it is important to adopt a methodical approach to encouraging them to enter society.

Women's union organizations are familiar with the merits, fortes, aptitudes and abilities of their members, so they should keep in close contact with the relevant organs to ensure that they are assigned to the right posts. As women's union members get more active in public life, so the relevant units should organize the work carefully to provide them with proper working and living conditions.

Women's union organizations should make sure that their members render substantial assistance to the People's Army.

Officers' wives, always conscious of the Party's trust in putting them forward as the "eldest daughters-in-law" of our Party and the "cooks" of the Supreme Headquarters, should fulfil their role as assistants of their husbands and also take warm care of the life of other soldiers with the attitude of their eldest sisters-in-law and eldest sisters.

Women's union members and other women should assist with utmost sincerity the service personnel who are performing feats at the posts of national defence

and the sites of grand socialist construction, and also write to them, expressing their kindred affection. This will give them strength and encouragement. They should also pay close attention to the wellbeing of war veterans, honoured disabled soldiers, the families of those fallen in action and the families of other service personnel, and take sincere care of them.

Fourth, women's union organizations should ensure that their members pour their affection and their heart and soul into the revolutionary education and training of their children.

Since there is always a good mother behind a good man, the personality of children heavily depends on the role of the women, who are their mothers.

Women's union members and other women should not forget that the proper education of their children is not limited to continuing the family line but is the noblest revolutionary undertaking of training the successors who will shoulder the future of the revolution. They should always pay close attention to their children's growth and development, and should never sit back and relax, in the belief that nothing can go wrong with them since the country has taken full charge of their education.

They should make their children aware of the

benevolence of the Party and the socialist system and instil in them the spirit of loving the country from a young age. They should cultivate among them respect for their parents, seniors and teachers, love for their collective and classmates, attachment to things of our own and hatred of injustice so that they behave honestly at all times and in all places. In particular, they need to be placed on the right track and guided correctly at every step of their growth to prevent them from being infected with alien ideologies, cultures and lifestyles in their childhood and youth when they are curious about everything and sensitive to the new.

Bearing in mind that every word and deed of their parents is reflected like a mirror on children's minds, women's union members and other women should make every occasion serve as a sound textbook, and every word they speak should contain noble thoughts of caring for the country and people before their own families.

Spare the rod and spoil the child, so the saying goes. They should always make exacting demands on their children and lead them along the right path, instead of indulging them with blind love, so that they grow into true and staunch sons and daughters of the country.

Women's union members and other women, who are mothers, should actively encourage their children to volunteer in high spirits for difficult and labour-consuming sectors and the sacred posts of national defence, in response to the call of the times, so that they add lustre to their youth.

They should engrave on their hearts the noble and warm maternal love cherished by the mothers of this country who, during the Fatherland Liberation War, encouraged their beloved children without hesitation to take the path of sacred struggle for defending the country, the path leading across a sea of flames.

Women's union organizations should, on Children's Education Day and various other occasions, inform their members of matters relating to education at home, give prominence to those members who have brought up fine children prior to sending them to posts of national defence and to those who are educating and supporting their children well so that they not only study hard but also take an active part in their organizational life and devote their honest sweat and toil to performing their revolutionary tasks, and assiduously organize the work of making others follow suit.

For women to give birth to and raise many children

is an important matter that has a bearing on the destiny of the country and the future of the nation. Women should regard it as a praiseworthy deed for the country and nation and an expression of patriotism to bear many children and raise them into fine individuals. We need to foster a social climate of rendering active assistance and giving preferential treatment to such mothers and also improve state supply measures for them.

It is the most important policy and supreme desire of our Party and state to create better conditions for the upbringing of our children.

The women's union, mindful of the intention expressed by the Party in adopting special measures for our children at the Third Plenary Meeting of its Eighth Central Committee, should pay close attention to improving the work of the nurseries and kindergartens and ensuring that the nurses and teachers concentrate on bringing up children with the love and affection of parents.

The SWUK, if it is to discharge to the full the historic mission and duties it has assumed for the times and the revolution, should strengthen the all-round combat capability of its organizations.

The focus in this should be directed to giving

precedence to the union's internal work.

It is of particular importance for these organizations, since they include many housewives, to direct a major effort to guiding their organizational and ideological life. The women's union should eliminate the tendency to engross itself in shock brigade and public decency maintenance corps activities and economic tasks, and instead concentrate on arranging and guiding the organizational life of its members.

Its organizations should establish the discipline among their members of respecting their organization and strictly observing the organizational rules. They should ensure that their members enhance their sense of organization, approach the decisions of their organizations seriously and carry them out faithfully with the awareness that they can cast in their lot with the Party and add glory to their political integrity only through their organization.

They should lead their members to study the union's Rules harder and conduct their organizational life strictly as required by these Rules and the norms of the union.

They should, whatever the circumstances, hold regular general membership meetings and union life

review sessions without fail on the set dates and at the highest possible political and ideological level. In particular, they should make the union life review sessions a process of ideological cultivation and training by which their members realize their mistakes, awaken themselves and correct their mistakes amid an atmosphere of strong criticism.

They should give assignments to their members in accordance with their characteristics and help them carry out those assignments properly so that the process becomes an important occasion for awakening them ideologically, strengthening the organization and encouraging them to contribute to the development of society.

They should make effective use of the information, motivation and edification system established in the union, reinforce and readjust the forces of information and motivation work, and steadily intensify ideological educational work so as to prevent the emergence of a vacuum in their members' ideological consciousness.

They should employ fresh, original and highly effective methods of ideological education. They should not simply relay lecture plans and educational materials sent by higher organizations and make up

the numbers in ideological education, but conduct the work through the combination of various methods, such as amateur artistic performances, explanation and persuasion, public discussion, get-togethers for exchanging impressions, and multimedia presentations, in line with the characteristics of women who are emotional, tender-hearted and meticulous, so that every event can touch their heartstrings.

They should eliminate the tendency to exaggerate and embellish the reality and to conduct self-praise in ideological education, and should work faithfully so that their members can believe and accept the reality as it is and in a direct way and understand the Party's intentions clearly.

The fighting efficiency of the women's union is precisely the fighting efficiency of its primary organizations. Only when the primary organizations are strengthened can the whole of the women's union be strengthened, and only when the primary organizations are active in their work can the whole of the union become vibrant.

The main link in the chain of strengthening the primary organizations is to improve the practical qualifications of their officials. However high their

preparedness and enthusiasm may be, they cannot lead their organizations properly if their qualifications are low.

The Day of Primary Officials should be managed effectively, and their practical levels and qualifications raised by various forms and methods including workshops, get-togethers for swapping experience and question-and-answer sessions.

Officials of the central, provincial, city and county women's union committees should visit primary organizations on a planned and regular basis, and render their officials genuine assistance by teaching them in detail the methods of arranging and guiding an organizational life, and resolving the problems facing them.

What is important now in strengthening the primary organizations of the women's union is to control the ranks of its members properly and improve the organizational life guidance system in keeping with the actual requirements of the reality. The Central Committee of the SWUK should resolve the problems of the membership and composition of its primary organizations in a reasonable way so that it can grasp the actual situation in these organizations in detail and strengthen the arrangement and guidance of the

organizational life of its members. It should take steps to solve without delay the problem of those who are divorced from their organizations or have not registered with them. It should also adopt measures for readjusting the structure and working system of its city and county committees and primary committees so as to facilitate the arrangement and guidance of the organizational and ideological life of their members.

The women's union, by giving priority to the work of improving the fighting efficiency of its primary organizations, should step up the campaign to win the titles of Model Primary Women's Union Committee of Loyalty and Model Primary Women's Union Unit of Loyalty. It should make scrupulous arrangements for the work of creating models in this movement and propagating their experience. In this way they can turn all the primary organizations into units whose members are faithful to the Party, are firmly united with one another as comrades, and carry out their tasks one by one with credit.

The key to strengthening the fighting efficiency of women's union organizations lies in stepping up the work with their members.

Their might is found in the united efforts of their members, and it is only by rallying all their members

around them and touching their heartstrings that their fighting efficiency can be redoubled.

The women's union should correctly define the orientation of its work so that all its officials give priority to working with its members.

The work with women's union members is the work of understanding their thoughts and emotions. Officials' work with them can only be effective when they reach into their minds and learn their innermost thoughts and even the mental pain others are not aware of.

To this end, officials of the women's union should improve their working methods and style. If they are not sincere about learning the innermost thoughts of union members but put on airs and adopt an overbearing attitude in the belief that they can solve problems by making exacting demands and exerting control, the masses of women will not follow them. Officials and members of the union are all women and daughters of the Party. If there is anything special about union officials, it is the trust bestowed on them by the Party and their organization. They should always remember that this trust is political trust and request and, in preparing members into laudable revolutionaries, should take care of members as

warmly as mothers do their own married daughters.

They should show warm humanity in their work while remaining faithful to principles.

There are no small number of women's union members whose families are experiencing difficult living conditions, and union officials should take tender care of and lead all of them with prudence and human feeling. When those who are suffering mental agony and various other difficulties are given help and encouragement, and a sincere effort is made on their behalf, as if by their own elder or younger sisters, they will open their hearts to their organization and follow it sincerely.

Officials of the women's union should focus their efforts on working with hard-core and model members so that each of them will educate and lead ten, and ten a hundred, thus strengthening the ideological and volitional unity of the union's ranks.

If they are to work well with union members, they should be well-informed. They should be more sensitive to the Party's ideas than anyone else and work hard to be well-versed in the Party's lines and policies and to acquire even more knowledge, broader understanding and higher cultural attainments.

Party organizations at all levels should attach

importance to the work of the women's union organizations and provide them with constant care and good guidance in their work.

They should give substantial guidance to the women's union organizations so that they can correctly identify the central point and orientation of their work in line with the Party's intentions and push ahead positively with their work as suited to the characteristics of their members; in particular, they should pay special attention to enhancing their independent and creative capabilities.

They should keep abreast of the work of the women's union organizations, solve problems in their work promptly, and encourage them to be always active and play their role with credit.

Party organizations and government organs should never give women's union organizations in their region social and other burdensome tasks, regarding their members as a supplementary labour force.

They should direct a major effort to building up the ranks of the women's union officials with former soldiers and other women who are loyal to the Party, noble by nature, popular and enthusiastic about their work, and to improving their qualifications.

Respecting women is a laudable virtue of

communists and a quality that showcases a society's level of civilization. Party organizations should establish across society the climate of loving, giving prominence to and helping women, and make sure that the policies adopted for women are implemented to the letter.

Today, the era of a fresh upsurge and massive transformation in our revolution requires all women's union members to powerfully advance the era of great change with the indomitable spiritual strength and patriotic devotion unique to Korean women.

I firmly believe that all those attending this congress and the organizations of the women's union will bring about a substantial improvement in their work as required by the developing revolution, and thus demonstrate the might of the women's union to the full by rallying all union members around the Party more firmly and energetically rousing them to the struggle for socialist construction.

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